

# PARTNER UP!



## THE TRUE COST OF CARE

The true cost of care is the cost to provide high-quality, developmentally appropriate, safe, and reliable child care staffed by a professionally compensated workforce. This amount is typically higher than going market rates, and much higher than most families can afford.

Newly participating businesses in the Partner Up! grant program are required to pay a minimum 25% of the true cost of care. Employees of newly participating businesses will contribute a 10% parent pay portion directly to their provider. A business may choose to cover this cost for their employees.

Businesses who are renewing a previous contract are required to contribute a minimum of 35% of the true cost of care. Businesses may not contribute less for Cohort 3 than on their previous contract.

Providers contracted under Partner Up! receive the full true cost of care monthly for contracted slots.

Full-Time Care (21+ hours/week)								
Age Group	Monthly True Cost of Full-Time Care	Parent Pay 10%-New Contracts	Amount paid by business per slot at contribution of...					
			25%	30%	35%	40%	45%	50%
0 & 1 years	\$1,800	\$180	\$450	\$540	\$630	\$720	\$810	\$900
2 years	\$1,400	\$140	\$350	\$420	\$490	\$560	\$630	\$700
3 years	\$1,100	\$110	\$275	\$330	\$385	\$440	\$495	\$550
4 & 5 years	\$1,000	\$100	\$250	\$300	\$350	\$400	\$450	\$500
6+ years	\$900	\$90	\$225	\$270	\$315	\$360	\$405	\$450

**Part-Time Care (1-20 hours/week)**

Age Group	Monthly True Cost of Part-Time Care	Parent Pay 10%- New Contracts	Amount paid by business per slot at contribution of...					
			25%	30%	35%	40%	45%	50%
0 & 1 years	\$1,200	\$120	\$300	\$360	\$420	\$480	\$540	\$600
2 years	\$925	\$92.50	\$231.25	\$277.50	\$323.75	\$370	\$416.25	\$462.50
3 years	\$725	\$72.50	\$181.25	\$217.50	\$253.75	\$290	\$326.25	\$362.50
4 & 5 years	\$675	\$67.50	\$168.75	\$202.50	\$236.25	\$270	\$303.75	\$337.50
6+ years	\$600	\$60	\$150	\$180	\$210	\$240	\$270	\$300